

WEEKLY PAYROLL

BAT offers employees weekly payroll and has partnered with Paycor to provide several exciting features the benefit our employees.

Some of these features include:

- On Demand Pay—employees have access to up to 50% of their previous day's wages the next day
- **Employee Self-Service**—with 24/7 access, employees are able to initiate a direct deposit change, or a W-4 change directly in the Paycor system
- **Time Off Requests**—employees are able to submit TORs in Paycor and managers will be able to review and approve their employees' time off requests directly in the Paycor system
- **Expense Management**—employees can submit their expense reimbursement requests directly into Paycor for managers to review and approve and they get sent automatically to Payroll
- AND MORE! Further details and features shared with employees.

Resources:

- 1.) Download the Paycor mobile application
- 2.) Review the interactive paystub



Your Payday, Reimagined

Paycor has partnered with your employer to bring you a digital wallet built for every day life.





Decide when and how you get paid

Earned Wage Access (EWA) gets you paid before payday. Work your shift, and we'll make a portion of that money available, giving you more control over when and how you want to use it. The funds you access simply get deducted from your next paycheck. No gimmicks, no hoops-just your money, in your hands.

- Transfer real-time to Paycor Visa® Card* (FREE)¹
- Transfer real-time to non-Paycor cards (\$2.99)
- Transfer to your bank in 1-3 business days (FREE)
- Pick up cash at Walmart (\$2.99)

- Apply towards an Uber ride (FREE)
- Schedule bill payments (FREE)
- Load to Amazon Cash (FREE)

Build better financial habits

Get access to free financial planning tools and exclusive discounts. With Paycor OnDemand Pay, you can know what's safe to spend and save, bringing you one step closer to reaching your goals.

- Financial Counseling
- Financial Learning

- Saving Tools
- **Exclusive discounts**

Access On Demand Pay in the Paycor App2

WWW.PAYCOR.COM

Scan fx. Outproof to download from the contract of the contrac

^{*}The Paycor Visa Prepaid Card is issued by Central Bank of Kansas City, Member FDIC, pursuant to a license from Visa U.S.A. Inc. Certain fees, terms, and conditions are associated with the approval, maintenance, and use of the Card. You should consult your Cardholder Agreement and the Fee Schedule at payactiv.com/card411. If you have questions regarding the Card or such fees, terms, and conditions, you can contact us toll free at 1 (877) 747-5862, 24 hours a day, 7 days a week.

¹ Free with direct deposit to the Paycor Visa Card Without direct deposit it is \$1.99 per transaction.

² Central Bank of Kansas City is the issuer of the Paycor Visa Prepaid Card only and does not administer, endorse, nor is liable for Payactiv or the Paycor App.

³ Standard message and data rates from your wireless service provider may apply.